

2021 Grant Application

Kenneth King Foundation

Staff Review

Amount Requested*

Character Limit: 20

Describe what the grant will be used for:*

Character Limit: 500

Staff Member Reviewed by:

Choices

Cindy

Janice

Staff Recommends:

Character Limit: 20

Recommendation Rationale

Staff rationale for the recommendation, including data from past funding, outcomes we have seen in the past, merits/challenges to funding organization.

Character Limit: 10000

Organization's Impact

How does the organization:

- *Advocate and Serve, how it leverages business practices/corporate/for-profit community/earned income models/ventures to further its goals/mission?*
- *Engage volunteers, stakeholders/Board to evangelize services?*
- *Collaboration – how well does the organization share information, expertise, talent and power within the community?*
- *Change – How adaptable is the organization to change in order to stay relevant? Will the organization be in operation in 10 years?*
- *Succession Planning – Do they distribute leadership within their organization and nonprofit network?*

Character Limit: 5000

Organization's Effectiveness

Provide input on:

- *Leadership and management – qualification/capacity/longevity and ability to deliver programs and services.*
- *Planning*
- *Strategic plan? Mission/Vision alignment?*
- *Collaboration – understand partners and ecosystem within which they work*
- *Ability to describe future and opportunities and barriers*
- *Program*
- *How effective is their program?*
- *Evaluation - performance, efficiency and effectiveness (formative and summative)*
- *Culture of continuous improvement?*
- *Outcome implementation*

Character Limit: 5000

Organization's Efficiency

- *Governance*
 - *Board – policy development and approval, financial oversight, strategic planning, ensuring adequate financial resources, fundraising, executive director oversight*
- *Communications*
 - *Annual report easily available, transparency*
- *Operations*
- *Financial management and stability*
 - *Audit, monthly financial statements with Board review, adequate internal controls*
 - *Industry-standard expense ratios*
 - *Adequate operating reserves, if capital owned, capital reserve account*
 - *Diversified funding base and public support ratio*

Character Limit: 5000

Executive Director Annual Compensation (Excluding benefits):*

Character Limit: 20

Executive Director Salary Average Range - Guidestar (as well as compensation trends in general)

Character Limit: 500

Does the organization's mission align with the Foundation's goals?

1 lowest - 10 highest

Scoring Options: 1 - 10

Does the program/project fall into one of the Foundation's focus areas?

1. Arts and Culture
2. Entrepreneurship
3. Job Training/Employment
4. Legacy/Community Engagement
5. Removing Barriers to Employment

Scoring Options: 1 - 5 or N/A

Does the organization have other credible and committed funders?

Choices

Yes

No

Does the organization have a strong leader?

Choices

Yes

No

Peer Review Summary (if available)

The attachment includes the two Peer reviews. Not all applications included Peer review.

Peer Reviewers include:

Annette Alexander - Warren Village graduate
Mark Biggers - EFAA program committee members
Terrell Curtis - Former ED Delores Project
Patrick Garrett - Program Director Girls Inc
Bob Macdonald - Program Director Women's Bean Project
Andy Magel - ED Mile High Workshop
Virginia Ortiz - Director Bayaud Industries
Damon Ramirez - Board member Focus Points FRC
Candice Sporhase - BankWorks Director Goodwill
Ashley Tyrels - Case manager Bridge House

File Size Limit: 2 MB

Organization Information

Program Area*

Program Area of Request

Choices

Arts, Culture & Sciences
Employment/Self-Sufficiency
Entrepreneurism
Legacy
Removing Barriers to Employment

Geographic Area

Geographic Area of Request

Choices

Front Range
Heart of Colorado
Mountain Corridor
Northeast
Northwest
San Juan
San Luis Valley
Southeast
Southwest
Western Slope

Project Name*

Project or Program Name

Character Limit: 100

Type of Grant Requested*

(select one)

Choices

Capital Support
Operating Support
Program Support

Year Founded

Character Limit: 4

Mission Statement*

Character Limit: 250

Number of Board Members:*

Character Limit: 5

Number of Part-Time Employees*

Character Limit: 6

Number of Full-Time Employees*

Character Limit: 6

EIN

TAX ID Number (this will link with Guidestar)

Character Limit: 250

Proposal Narrative

Organization Background and Goals*

Discuss the founding and development of the organization. Explain the original issue and/or opportunity the organization was founded to address and how that may have changed over time. Describe the organization's current goals.

Character Limit: 3500

Current Programs*

Provide a brief description of the organization's current programs. Include population and numbers served, as well as expected results. *If this request is for a specific program, **briefly** describe the organization's **other** programs here. Describe the program for which you are seeking funding in the next question.*

Character Limit: 3000

Proposed Activities*

Describe what you will do with the proposed funding and how you will do it. For General Operating Support, what programs and services will you offer? For Program Specific requests, describe the specific program activities and services. Are you using a strategy that has been proven effective by research? Describe the populations served by the proposed work - how many people are expected to benefit from the activities?

Character Limit: 3500

Evaluation*

A. Describe the organization's overall approach to evaluation, including how the organization measures impact. Include your most recent evaluation results **including past outputs and outcomes**.

B. Intermediate Milestones

- What is the timeline for the work proposed in this application and what are the **expected milestones** that will ultimately lead to your desired results?
- What are the **expected results/outcomes** for the proposed work?

Character Limit: 3000

Collaboration*

Describe the organization's most significant interactions with other organizations and efforts. For program and project requests, address this question with respect to that program or project only.

Character Limit: 3000

Inclusiveness*

How does your organization strive to be inclusive?

Character Limit: 3000

Board/Governance*

Describe the board's role in overseeing the organization, including the percentage of board members who contribute financially to the organization.

Character Limit: 3000

Volunteers*

Describe how the organization involves volunteers and unpaid personnel (other than the board of directors) within a typical 12-month time period, including the number of volunteers.

Character Limit: 3000

Planning*

Describe the challenges and opportunities facing the organization in the next three to five years. Additionally, describe how the organization engages in planning and describe the focus of any current planning efforts.

Character Limit: 3000

Optional - COVID-19 update

Please provide us with an update on how COVID-19 has affected your organization and its programs and operations.

Character Limit: 3000

Financial Attachments

NOTE: Provide explanations for items that may raise questions in any of the attached financial documents. The explanations can be written onto the documents themselves or included in the area below.

Organization Budget. Income revenues and expenses.*

a. Upload the organization's operating budget for the current fiscal year, including revenues and expenses. If available, also include the budget for the upcoming fiscal year. If the request is for a program or project, also include:

Character Limit: 1000 | File Size Limit: 1 MB

Project Budget

If the request is for a program or project, also upload the program or project budget for the program period, including revenues and expenses.

Character Limit: 1000 | File Size Limit: 1 MB

Current (Year-to-date) Statement of Financial Position*

Include a Statement of Financial Position (Balance Sheet) through the most recently completed operating month available (must be within the past three months).

Character Limit: 1000 | File Size Limit: 3 MB

Current (Year-to-Date) Statement of Activities*

Include a Statement of Activities (Income and Expense Statement) through the most recently completed operating month available (must be within the past three months). Provide the Statement of Activities in a budget-to-actual format if the organization uses that format.

Character Limit: 1000 | File Size Limit: 3 MB

Year-End Financial Statements*

Include the most recent fiscal year-end financial statements (balance sheet and income statement), audited if available.

Character Limit: 1000 | File Size Limit: 2 MB

Audit

If the organization has an audit, but it is not available for the most recent fiscal year-end, also include the most recent audit here.

Character Limit: 1000 | File Size Limit: 4 MB

Major Contributors*

For the previous two fiscal years, list major contributors (foundations, businesses, government) with amounts.

Character Limit: 3000 | File Size Limit: 1 MB

In-Kind Contributions

Provide a summary of significant in-kind donations (donated goods and professional services) received by the organization for the last fiscal year.

Character Limit: 3000 | File Size Limit: 1 MB

Financial Information

Budget numbers should match the numbers presented in the financial attachments.

Organization Budget

Fiscal Year Ending Date*

Character Limit: 10

Income:*

Character Limit: 20

Expenses:*

Character Limit: 20

AND, if other than general operating request:

Program or Project Budget:

Character Limit: 20

Dates: from:*

Character Limit: 10

to

*

Character Limit: 10

Income:*

Character Limit: 20

Expenses:*

Character Limit: 20

Other Attachments

NOTE: Provide explanations for items that may raise questions in any of the attached financial documents. The explanations can be written onto the documents themselves or included in the area below.

Board of Directors List*

Provide a list of your board of directors. Include the following information for each board member:

- Position(s) on the board (officer and committee positions)
- Occupation and name of employer and/or affiliation(s)
- City or county of residence

Character Limit: 3000 | File Size Limit: 1 MB

Proof of IRS Federal Tax-Exempt Status*

Also called a Letter of Determination. This letter must be dated within the last five years.

File Size Limit: 1 MB

Anti-Discrimination Statement adopted by the board of directors*

Character Limit: 3000 | File Size Limit: 1 MB

Key Staff*

Provide a list of names and qualifications of key staff, including length of service with the organization. **Do not** include job descriptions or resumes.

Character Limit: 3000 | File Size Limit: 1 MB

Annual Report - most recent (optional)

If available.

File Size Limit: 1 MB

Evaluation Results (optional):

Provide the organization's most recent evaluation results or findings, relevant to this request.

Character Limit: 3000 | File Size Limit: 1 MB

Electronic Signature

Enter your full name and business title.

Signature*

Character Limit: 100

Confirmation*

By entering your signature information above and clicking "I Agree" below, you certify that the information contained in this application is true and correct to the best of your knowledge.

Choices

I Agree

I Do Not Agree

Guidestar Data (This section automatically populates for the Foundation based on EIN number you provide)

Funding Sources (list)

Character Limit: 10000

Total Assets

Character Limit: 20

Total Liabilities

Character Limit: 20

Total Revenue

Character Limit: 20

Total Expenses

Character Limit: 20