2021 Grant Application

Kenneth King Foundation

Staff Review

Amount Requested*

Character Limit: 20

Describe what the grant will be used for:*  

Character Limit: 500

Staff Member Reviewed by:  

Choices  
Cindy  
Janice

Staff Recommends:  
Character Limit: 20

Recommendation Rationale  

Staff rationale for the recommendation, including data from past funding, outcomes we have seen in the past, merits/challenges to funding organization.  
Character Limit: 10000

Organization's Impact

How does the organization:

- Advocate and Serve, how it leverages business practices/corporate/for-profit community/earned income models/ventures to further its goals/mission?
- Engage volunteers, stakeholders/Board to evangelize services?
- Collaboration – how well does the organization share information, expertise, talent and power within the community?
- Change – How adaptable is the organization to change in order to stay relevant? Will the organization be in operation in 10 years?
- Succession Planning – Do they distribute leadership within their organization and nonprofit network?  

Character Limit: 5000

Organization's Effectiveness

Provide input on:
• Leadership and management – qualification/capacity/longevity and ability to deliver programs and services.

• Planning

• Strategic plan? Mission/Vision alignment?

• Collaboration – understand partners and ecosystem within which they work

• Ability to describe future and opportunities and barriers

• Program

• How effective is their program?

• Evaluation - performance, efficiency and effectiveness (formative and summative)

• Culture of continuous improvement?

• Outcome implementation

Organization's Efficiency

• Governance
  - Board – policy development and approval, financial oversight, strategic planning, ensuring adequate financial resources, fundraising, executive director oversight

• Communications
  - Annual report easily available, transparency

• Operations

• Financial management and stability
  - Audit, monthly financial statements with Board review, adequate internal controls
  - Industry-standard expense ratios
  - Adequate operating reserves, if capital owned, capital reserve account
  - Diversified funding base and public support ratio

Executive Director Annual Compensation (Excluding benefits):*

Executive Director Salary Average Range - Guidestar (as well as compensation trends in general)

Does the organization's mission align with the Foundation's goals?

1 lowest - 10 highest
Scoring Options: 1 - 10

Does the program/project fall into one of the Foundation's focus areas?
1. Arts and Culture
2. Entrepreneurship
3. Job Training/Employment
4. Legacy/Community Engagement
5. Removing Barriers to Employment

Scoring Options: 1 - 5 or N/A

Does the organization have other credible and committed funders?

Choices
Yes
No

Does the organization have a strong leader?

Choices
Yes
No

Peer Review Summary (if available)
The attachment includes the two Peer reviews. Not all applications included Peer review.

Peer Reviewers include:
Annette Alexander - Warren Village graduate
Mark Biggers - EFAA program committee members
Terrell Curtis - Former ED Delores Project
Patrick Garrett - Program Director Girls Inc
Bob Macdonald - Program Director Women's Bean Project
Andy Magel - ED Mile High Workshop
Virginia Ortiz - Director Bayaud Industries
Damon Ramirez - Board member Focus Points FRC
Candice Sporhase - BankWorks Director Goodwill
Ashley Tyrels - Case manager Bridge House

File Size Limit: 2 MB

Organization Information

Program Area*
Program Area of Request
**Choices**
Arts, Culture & Sciences
Employment/Self-Sufficiency
Entrepreneurism
Legacy
Removing Barriers to Employment

**Geographic Area**
Geographic Area of Request

**Choices**
Front Range
Heart of Colorado
Mountain Corridor
Northeast
Northwest
San Juan
San Luis Valley
Southeast
Southwest
Western Slope

**Project Name**
Project or Program Name

*Character Limit: 100*

**Type of Grant Requested**
(select one)

**Choices**
Capital Support
Operating Support
Program Support

**Year Founded**
*Character Limit: 4*

**Mission Statement**
*Character Limit: 250*

**Number of Board Members:**
*Character Limit: 5*

**Number of Part-Time Employees**
*Character Limit: 6*
Number of Full-Time Employees*
*Character Limit: 6

EIN
TAX ID Number (this will link with Guidestar)
*Character Limit: 250

Proposal Narrative

Organization Background and Goals*
Discuss the founding and development of the organization. Explain the original issue and/or opportunity the organization was founded to address and how that may have changed over time. Describe the organization's current goals.
*Character Limit: 3500

Current Programs*
Provide a brief description of the organization’s current programs. Include population and numbers served, as well as expected results. *If this request is for a specific program, briefly describe the organization’s other programs here. Describe the program for which you are seeking funding in the next question.*
*Character Limit: 3000

Proposed Activities*
Describe what you will do with the proposed funding and how you will do it. For General Operating Support, what programs and services will you offer? For Program Specific requests, describe the specific program activities and services. Are you using a strategy that has been proven effective by research? Describe the populations served by the proposed work - how many people are expected to benefit from the activities?
*Character Limit: 3500

Evaluation*
A. Describe the organization’s overall approach to evaluation, including how the organization measures impact. Include your most recent evaluation results *including past outputs and outcomes.*
B. Intermediate Milestones
- What is the timeline for the work proposed in this application and what are the expected milestones that will ultimately lead to your desired results?
- What are the expected results/outcomes for the proposed work?
*Character Limit: 3000
Collaboration*
Describe the organization’s most significant interactions with other organizations and efforts. For program and project requests, address this question with respect to that program or project only.
*Character Limit: 3000

Inclusiveness*
How does your organization strive to be inclusive?
*Character Limit: 3000

Board/Governance*
Describe the board's role in overseeing the organization, including the percentage of board members who contribute financially to the organization.
*Character Limit: 3000

Volunteers*
Describe how the organization involves volunteers and unpaid personnel (other than the board of directors) within a typical 12-month time period, including the number of volunteers.
*Character Limit: 3000

Planning*
Describe the challenges and opportunities facing the organization in the next three to five years. Additionally, describe how the organization engages in planning and describe the focus of any current planning efforts.
*Character Limit: 3000

Optional - COVID-19 update
Please provide us with an update on how COVID-19 has affected your organization and its programs and operations.
*Character Limit: 3000

Financial Attachments
NOTE: Provide explanations for items that may raise questions in any of the attached financial documents. The explanations can be written onto the documents themselves or included in the area below.

Organization Budget. Income revenues and expenses.*
a. Upload the organization’s operating budget for the current fiscal year, including revenues and expenses. If available, also include the budget for the upcoming fiscal year. If the request is for a program or project, also include:
**Project Budget**
If the request is for a program or project, also upload the program or project budget for the program period, including revenues and expenses.

**Current (Year-to-date) Statement of Financial Position**
Include a Statement of Financial Position (Balance Sheet) through the most recently completed operating month available (must be within the past three months).

**Current (Year-to-Date) Statement of Activities**
Include a Statement of Activities (Income and Expense Statement) through the most recently completed operating month available (must be within the past three months). Provide the Statement of Activities in a budget-to-actual format if the organization uses that format.

**Year-End Financial Statements**
Include the most recent fiscal year-end financial statements (balance sheet and income statement), audited if available.

**Audit**
If the organization has an audit, but it is not available for the most recent fiscal year-end, also include the most recent audit here.

**Major Contributors**
For the previous two fiscal years, list major contributors (foundations, businesses, government) with amounts.

**In-Kind Contributions**
Provide a summary of significant in-kind donations (donated goods and professional services) received by the organization for the last fiscal year.

**Financial Information**
*Budget numbers should match the numbers presented in the financial attachments.*
Organization Budget

**Fiscal Year Ending Date**
*Character Limit: 10*

**Income:**
*Character Limit: 20*

**Expenses:**
*Character Limit: 20*

AND, if other than general operating request:

**Program or Project Budget:**
*Character Limit: 20*

**Dates: from:**
*Character Limit: 10*

to

*Character Limit: 10*

**Income:**
*Character Limit: 20*

**Expenses:**
*Character Limit: 20*

**Other Attachments**

NOTE: Provide explanations for items that may raise questions in any of the attached financial documents. The explanations can be written onto the documents themselves or included in the area below.

**Board of Directors List**
Provide a list of your board of directors. Include the following information for each board member:

- Position(s) on the board (officer and committee positions)
- Occupation and name of employer and/or affiliation(s)
- City or county of residence
Proof of IRS Federal Tax-Exempt Status*
Also called a Letter of Determination. This letter must be dated within the last five years.

Anti-Discrimination Statement adopted by the board of directors*

Key Staff*
Provide a list of names and qualifications of key staff, including length of service with the organization. Do not include job descriptions or resumes.

Annual Report - most recent (optional)
If available.

Evaluation Results (optional):
Provide the organization’s most recent evaluation results or findings, relevant to this request.

Electronic Signature
Enter your full name and business title.

Signature*

Confirmation*
By entering your signature information above and clicking "I Agree" below, you certify that the information contained in this application is true and correct to the best of your knowledge.

Guidestar Data (This section automatically populates for the Foundation based on EIN number you provide)

Funding Sources (list)
Total Assets
*Character Limit: 20*

Total Liabilities
*Character Limit: 20*

Total Revenue
*Character Limit: 20*

Total Expenses
*Character Limit: 20*